

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON**

In the Matter of Approving Benefits for)
Non-Represented County Employees)
Who Are Otherwise Eligible to Receive)
County Employee Benefits)
_____)

ORDER NO. 57-2006

WHEREAS, the County establishes a benefits package in order to be able to recruit and retain quality employees; and


WHEREAS, the County wishes to modify the current benefits package to maintain its competitiveness in the labor market;

NOW, THEREFORE, IT IS HEREBY ORDERED that, effective July 1, 2006, unless otherwise noted, the County approves the following benefits for employees who are otherwise eligible to receive County benefits under the Columbia County Personnel Rules but are not represented by a labor organization:

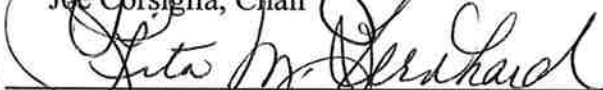
- Add "domestic partner" to the list of approved relations for bereavement leave.
- 1/2 day holiday to be taken on Christmas Eve or New Year's Eve.
- Effective July 1, 2007, allow each employee to cash out up to one week (based on the employee's regular work week hours) of accrued vacation/compensatory leave every two years, provided the employee has a combined balance of at least 100 hours of accrued leave.
- Life insurance of \$40,000.
- 3% cost of living increase.

DATED this 30th day of June, 2006.


**BOARD OF COUNTY COMMISSIONERS
FOR COLUMBIA COUNTY, OREGON**

By: 

Joe Corsiglia, Chair

By: 

Rita Bernhard, Commissioner

By: 

Anthony Hyde, Commissioner

Approved as to form

By: 

Office of County Counsel

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